

ACE Learning



Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Bolton or Mrs Glancy, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. We only ask that the children wear a Jumper featuring the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Any parent experiencing financial difficulty is welcome to contact the school for support with uniform – Please ask for Mrs Bolton or Mrs Glancy.

4. Expectations for school uniform

4.1 Our school's uniform

- Green Hamstreet Jumper or Cardigan with School Logo
- Plain Green School Jumper / Cardigan / Fleece
- Black / Grey Trousers, Skirts Pinafore Dress, Culottes (Not Jeans or leggings)
- Green Summer Dress (Gingham) / Grey / Black School Shorts (Not very short / tight)
- White school shirt / Blouse / White School Polo Shirt with collar.
- White socks / Black / Grey tights
- Black shoes (Not Trainers)
- PE: KS2 Red, Blue, Green or Yellow House T shirt (Depending on House children are in)
- KS1 PE White T shirt
- PE Black School Shorts / Track Suit Bottoms
- PE: Black Plimsolls
- PE: Trainers (For outside sport / PE
- Showerproof Jackets & Fleece are available to purchase from Price & Buckland's website
- Children are not encouraged to bring valuables to school. Pupils may wear watches. Only small studs or very small hoop earrings are permitted and children must be able to take their earrings out for swimming.
- It is recommended that in Reception and KS1 children can purchase a Reading book bag with a handle. KS2 children can bring a **small** rucksack / bag to school. No big bags please as we do not have the space. Please ensure that all clothing / coats / shoes are named and that coats have a large hook for children to hang their coats up easily.
- Children are not allowed to wear make-up.
- Extreme hairstyles such as brightly coloured hair / extensions and very short hair with pictures or words cut in to the hair are not allowed.
- Nail Varnish/ false nails are not allowed.

4.2 Where to purchase it

- All of our uniform can be purchased from Price & Buckland online and found in most stores/supermarkets.
- We hold a small selection of pre-loved uniform in school which parents are free to take. Please come to the school office and the office staff team will assist with this.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils & parents are also expected to contact Mrs Glancy if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Glancy if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Bolton or Mrs Glancy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Trustees

The Board of Trustees will review this policy and make sure that it:

- Is appropriate for our schools

- Is implemented fairly

 - Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the Board of Trustees. At every review, it will be approved by the Board of Trustees and then personalised to each school by the Heads of School.

7. Links to other policies

This policy is linked to our:

- Behaviour policy

- Anti-bullying policy

- Complaints policy.